



# VACANCY ANNOUNCEMENT

<b>Company</b>	:-	<p><b>MAARG</b> Advisory Services Private Limited (MAARG) is an ISO 9001: 2015 certified company registered under the Companies Act 2013. It is one of India’s Leading management consultancy providers, having a pan-India presence and actively engaging with central/State Governments, public and Private sector organizations/institutions, and other stakeholders. ‘<b>MAARG</b>’ is a registered trademark with the Office of the Controller General Patents, Design &amp; Trademarks, Govt. of India.</p> <p>Our Services include Project Management, IT and business Solutions, Fintech and Financial Advisory Services, and Infrastructure development. MAARG has a pan-India presence, with 16 Coordination offices including in Bhubaneswar, Odisha (<a href="http://www.maarg.co.in">www.maarg.co.in</a>). Currently, MAARG is working as an implementing partner for NIMSME for the assessment of Producer Groups of OLM.</p>
<b>Project Overview</b>	:-	<ol style="list-style-type: none"> <li>1. Objective: The main goal is to assess whether producer groups in specific districts of Odisha are eligible for the next tranche of loans. This involves reviewing their performance, financial health, and other relevant criteria that determine loan eligibility.</li> <li>2. <b>Target Districts:</b> <ul style="list-style-type: none"> <li>• Bargarh</li> <li>• Deogarh</li> <li>• Jharsuguda</li> <li>• Sambalpur</li> <li>• Sundergarh</li> <li>• Keonjhar</li> </ul> </li> <li>3. <b>Role of the Team:</b> <ul style="list-style-type: none"> <li>• Assessment Process: Conduct a thorough evaluation of the producer groups in these districts. This will include financial assessments, operational capabilities, group management, and any other criteria set by OLM for loan eligibility.</li> </ul> </li> </ol>



	<ul style="list-style-type: none"> <li>• Criteria for Eligibility: You’ll need to identify the specific requirements for producer groups to qualify for the loan. These could include:             <ul style="list-style-type: none"> <li>• Financial performance (e.g., profit margins, savings, loan repayment history)</li> <li>➤ Compliance with OLM guidelines</li> <li>➤ Management structure and accountability</li> <li>➤ Impact on local livelihoods</li> <li>➤ Productivity levels</li> <li>➤ Membership engagement and participation</li> </ul> </li> </ul> <p>4. <b>Deliverables:</b></p> <ul style="list-style-type: none"> <li>➤ A report or assessment document that provides a clear recommendation on which producer groups are eligible for the next loan tranche.</li> <li>➤ Identify gaps or areas for improvement in the groups that are not eligible, so they can be better prepared for future loan cycles.</li> </ul> <p><b>Steps to Consider for Your Assessment:</b></p> <ol style="list-style-type: none"> <li>1. <b>Data Collection:</b> <ul style="list-style-type: none"> <li>• Field Visits: Visit the producer groups and gather primary data on their activities, financial records, and overall functioning.</li> <li>• Surveys/Interviews: Conduct interviews with key stakeholders (e.g., group leaders, members, local OLM officers) to understand the ground realities.</li> </ul> </li> <li>2. <b>Document Review:</b> Examine the producer groups' records, such as financial statements, loan history, project reports, and operational strategies.</li> <li>3. <b>Site Evaluation:</b> Visit some of the producer groups in person to evaluate their infrastructure, production activities, and working conditions.</li> <li>4. <b>Eligibility Criteria Analysis:</b> Compare the gathered data against the set eligibility criteria to assess each group’s readiness for loan approval.</li> <li>5. <b>Reporting &amp; Recommendations:</b> <ul style="list-style-type: none"> <li>• Identify which producer groups are eligible.</li> </ul> </li> </ol>
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		<ul style="list-style-type: none"> <li>• Offer suggestions to improve the operations of those who are not eligible yet.</li> </ul>
<b>Place</b>		Bargarh, Deogarh, Jharsuguda, Sambalpur, Sundergarh, Keonjhar districts of Odisha state
<b>Post-1</b>	<b>:-</b>	<b>Assessor</b>
<b>Number of Vacancies</b>	<b>:-</b>	<b>Thirty</b>
<b>Qualification</b>	<b>:-</b>	Graduate in any discipline
<b>Experience</b>	<b>:-</b>	<p>Minimum 3 years of experience in conducting survey/research/ evaluation/ impact assessment etc  Participated in at least one survey/ assessment of a similar nature  Speaking, reading, writing in Odia &amp; English is a must  Preference to be given to native people</p>
<b>Post -2</b>	<b>:-</b>	<b>Supervisor</b>
<b>Number of Vacancies</b>	<b>:-</b>	<b>Six</b>
<b>Qualification</b>	<b>:-</b>	
<b>Experience</b>	<b>:-</b>	<p>Minimum 5 years of experience in conducting survey/research/ evaluation/ impact assessment etc  Supervised at least 3 assignment of similar nature    Fair understanding on the functioning of PGs and SHGs    Speaking, reading, writing in Odia &amp; English is a must  Preference to be given to native people</p>
<b>Post -3</b>	<b>:-</b>	<b>Team Lead</b>
<b>Number of Vacancies</b>	<b>:-</b>	<b>One</b>
<b>Qualification</b>	<b>:-</b>	Post Graduate in any Discipline/ MBA
<b>Experience</b>	<b>:-</b>	<p>Minimum 5 years of experience in promotion/ management of Producer Collectives like PG/PC/PE/FPO and on the production system including market.  Fair understanding on functioning of Self Help Group and their federations.</p>



		Preference to be given to persons having working experience in Odisha or a native of Odisha
<b>How to Apply for the above posts-</b>	<b>:-</b>	Mail your latest signed updated CV & photograph, along with a copy of your education and work experience certificates in PDF form at <a href="mailto:maargodisha@gmail.com">maargodisha@gmail.com</a> , copy to <a href="mailto:contactmaarg@gmail.com">contactmaarg@gmail.com</a> latest by <b>12/01/2025</b>  Candidates having the same experience of working with Govt. Institutions will be considered and given preference.
<b>For any further queries, contact us at</b>	<b>:-</b>	+91-9556138995, <a href="http://www.maarg.co.in">www.maarg.co.in</a>